



## **Conflict of Interest Policy**

### **a. Written Conflict of Interest Policy:**

Hope for Stomach Cancer maintains a written Conflict of Interest Policy to ensure that all officers, directors, trustees, and key employees act in the best interests of the organization, avoiding any actual or potential conflicts between personal, professional, and organizational interests.

### **b. Annual Disclosure Requirement:**

All officers, directors, trustees, and key employees are required to disclose annually any interests, relationships, or holdings that could potentially lead to conflicts of interest. This disclosure helps to identify and mitigate conflicts before they affect decision-making or operations.

### **c. Monitoring and Enforcement:**

Hope for Stomach Cancer regularly and consistently monitors and enforces compliance with the Conflict-of-Interest Policy. This is achieved through the following process:

- **Annual Reviews:** The Board of Directors reviews all conflict-of-interest disclosures annually during a designated meeting. Any potential conflicts identified are discussed and documented.
- **Ad Hoc Reviews:** If a new potential conflict arises during the year, the individual involved must immediately disclose the conflict. The Board will review the disclosure and determine appropriate actions.
- **Enforcement Actions:** If a conflict is identified, the Board may require the individual to recuse themselves from specific decisions or responsibilities. In severe cases, further actions may be taken, including resignation from their position within the organization.